Trust in Canada

Edelman Trust Barometer 2020



@EdelmanCanada #TrustBarometer

www.edelman.ca/trustbarometer/trust-barometer-2020



20TH ANNUAL EDELMAN TRUST BAROMETER

Methodology

Online survey in 28 markets

34,000+ respondents total

All fieldwork was conducted between October 19 and November 18, 2019

28-market global data margin of error: General population +/- 0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26,000+), half-sample global general online population +/- 0.8% (N=16,100).

Market-specific data margin of error: General population +/- 2.9% (N=1,150), informed public +/- 6.9% (N = min 200, varies by market), China and U.S. +/- 4.4% (N=500), mass population +/- 3.0% to 3.6% (N =min 736, varies by market).

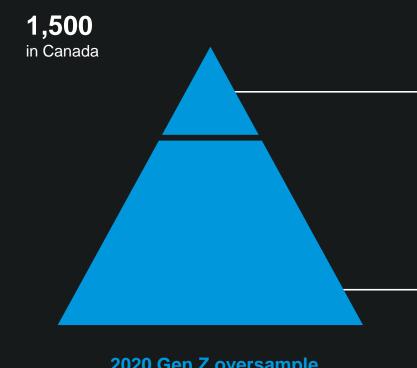
Gen Z MOE: 28-market = +/- 1.5% (N=4,310) Market-specific = +/- 5.3 to 10.5% (N=min 88, varies by market).

General Online Population

Ages

18+

1,150 respondents per market;



All slides show general

online population data

unless otherwise noted

2020 Gen Z oversample 250 respondents age 18-24 per market

Informed Public

500 respondents in U.S. and China; **200** in all other markets

Represents **17%** of total global population

Must meet 4 criteria

- ► Ages **25-64**
- College-educated
- In top 25% of householdincome per age group in each market
- Report significant media consumption and engagement in public policy and business news

Mass Population

All population not including informed public

Represents **83%** of total global population

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TRUST ESSENTIAL FOR FUTURE SUCCESS

20 years of Edelman research on trust

- 2M+ respondents
- 400+ companies
- 80k employee reviews
- Interviews with 50+ business leaders
- 23M measures of trust
- Review of 150+ academic articles and 80+ models of trust
- Trust and stock price analysis for 80 companies

TRUST MATTERS TO...



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20 YEARS OF TRUST

2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Rising Influence of NGOs	Fall of the Celebrity CEO	Earned Media More Credible Than Advertising	U.S. Companies in Europe Suffer Trust Discount	Trust Shifts from "Authorities" to Peers	A "Person Like Me" Emerges as Credible Spokesperson	Business More Trusted Than Government and Media	Young People Have More Trust in Business	Trust in Business Plummets	Performance and Transparency Essential to Trust
2011	201 2	2013	2014	2015	2016	2017	2018	2019	2020
Business Must Partner With Government to Regain Trust	Fall of Government	Crisis of Leadership	Business to Lead the Debate for Change	Trust is Essential to Innovation	Growing Inequality of Trust	Trust in Crisis	The Battle for Truth	Trust at Work	Trust: Competence and Ethics

CONTINUED DISTRUST

Trust Index

Global Trust Index increases 1 pt., with increases in 16 of 26 markets measured

12 of 26 markets are distrusters, down 2 from 2019

2020 Edelman Trust Barometer. The Trust Index is the average per cent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

	2019 General population				
53	Global 26	54			
79	China	82			
73	Indonesia	79			
72	India	73			
71	UAE	65			
70	Saudi Arabia	62			
62	Singapore	62			
59	Malaysia	61			
58	Mexico	60			
56	Canada 📫 🛛 👩 3	57			
55	Hong Kong	53			
54	The Netherlands	53			
52	Colombia	51			
49	U.S.	50			
48	Australia	50			
46	Argentina	49			
46	Brazil	49			
46	Italy	47			
46	S. Korea	47			
45	S. Africa	46			
44	France	45			
44	Germany	45			
43	U.K.	45			
42	Ireland	44			
40	Spain	42			
39	Japan	42			
29	Russia	30			

	General population
4	Global 26
2	China
9	India
3	Indonesia
5	UAE
2	Mexico
2	Singapore
1	Saudi Arabia
)	Malaysia
7	The Netherlands
3	Canada 🛛 🌞
3	Colombia
1	Brazil
)	Hong Kong
)	S. Korea
9	Argentina
9	Italy
7	Australia
7	U.S.
9 7 7 5 5 5 4	Germany
5	France
5	Ireland
5	Spain
4	S. Africa
2	Japan
2 2)	U.K.
)	Russia

2020

Distrust (1-49)		Trust (60-100)
0	0	•
Change,	2019 to 20)20

Declines in	
Saudi Arabia	-9
UAE	-6
Hong Kong	-5
Canada	-3
U.S.	-2
Australia	-1
S. Africa	-1
U.K.	-1

TRUST RISES FOR INFORMED PUBLIC, BUT DROPS IN CANADA

Trust Index

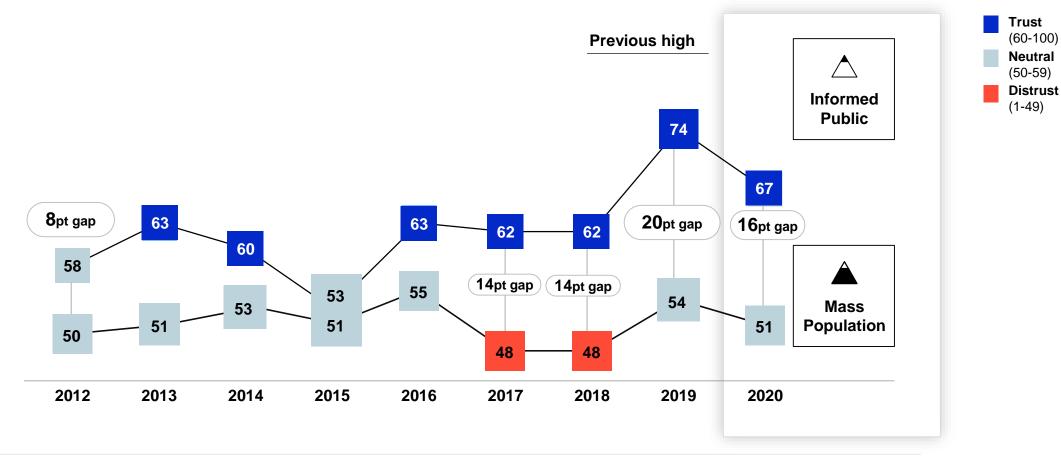
2020 Edelman Trust Barometer. The Trust Index is the average per cent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public, 26-mkt avg.

	2019 Informed Public	Δ	2020 nformed public		
64	Global 26	65	Global 26	Distrust	Neutral
88	China	90	China	(1-49)	(50-59)
84	Saudi Arabia	87	India		
83	India	82	Indonesia		
83	Indonesia	80	Saudi Arabia		
83	UAE	75	UAE		
74	Canada 🗛	71	Mexico		
70	Malaysia	71	Singapore		
69	Singapore 🔽	68	Australia		
68	Mexico	68	Malaysia		
67	The Netherlands -7	67	Canada 🛛 🖊 🖊		
66	Hong Kong	67	The Netherlands		
64	U.K.	64	Germany		
61	S. Korea	64	Italy		
60	Germany	63	France		
60	U.S.	62	Colombia		
59	Australia	60	Argentina		
59	France	60	Brazil		
56	Colombia	60	Ireland		
53	Argentina	59	Spain		
53	Italy	57	U.K.		
53	Japan	54	Hong Kong		
53	S. Africa	53	Japan		
51	Brazil	53	U.S.		
48	Ireland	50	S. Korea		
47	Spain	49	S. Africa		
35	Russia	41	Russia		

Trust (60-100)

TRUST INEQUALITY PERSISTS IN CANADA

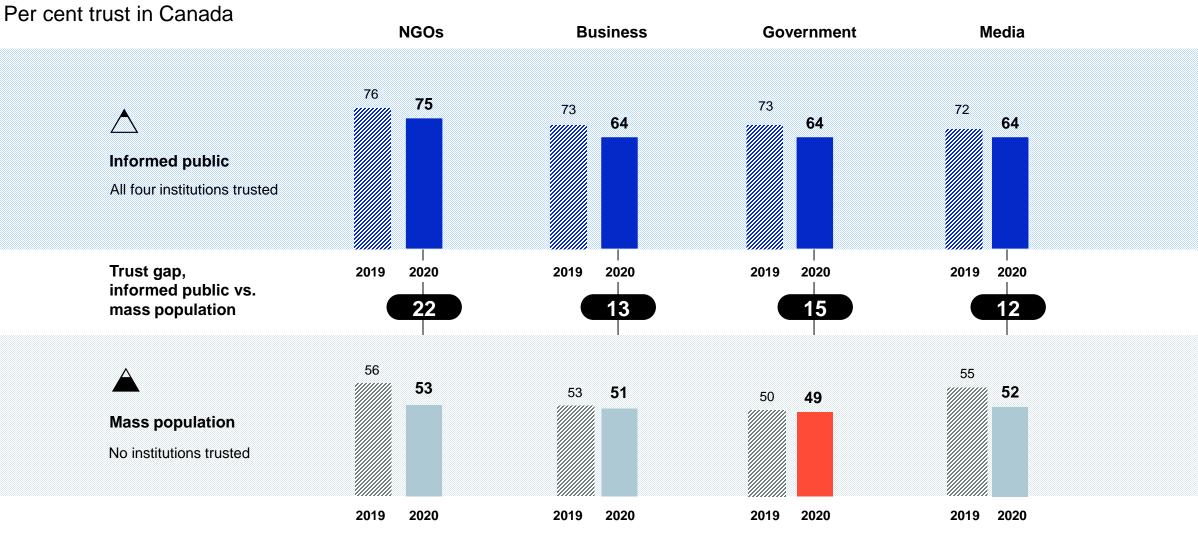
Trust index, Canada



2020 Edelman Trust Barometer. The Trust Index is the average per cent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, Canada.

TWO DIFFERENT TRUST REALITIES



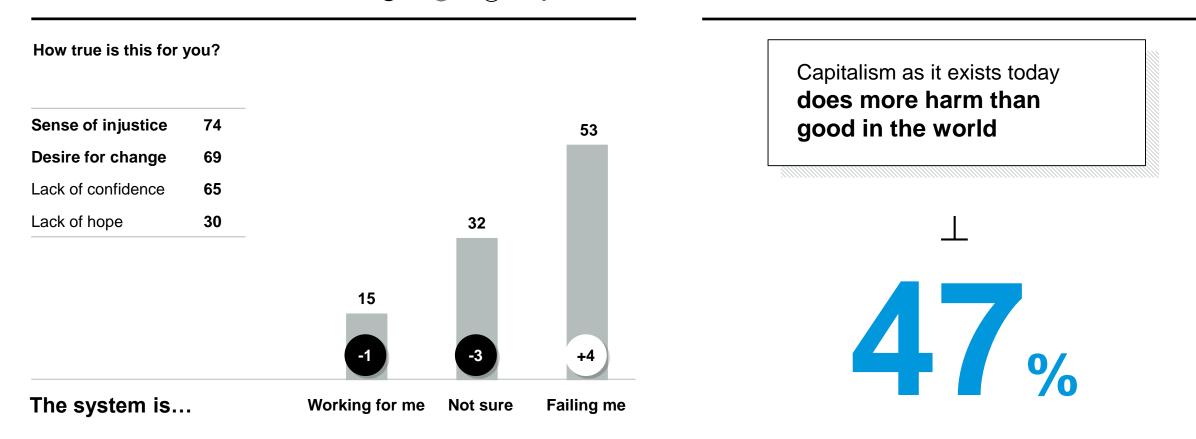


2020 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, Canada.

STRONG SENSE OF INJUSTICE; LACK OF CONFIDENCE IN THE SYSTEM

Per cent in Canada who agree

0 (+) Change, 2019 to 2020



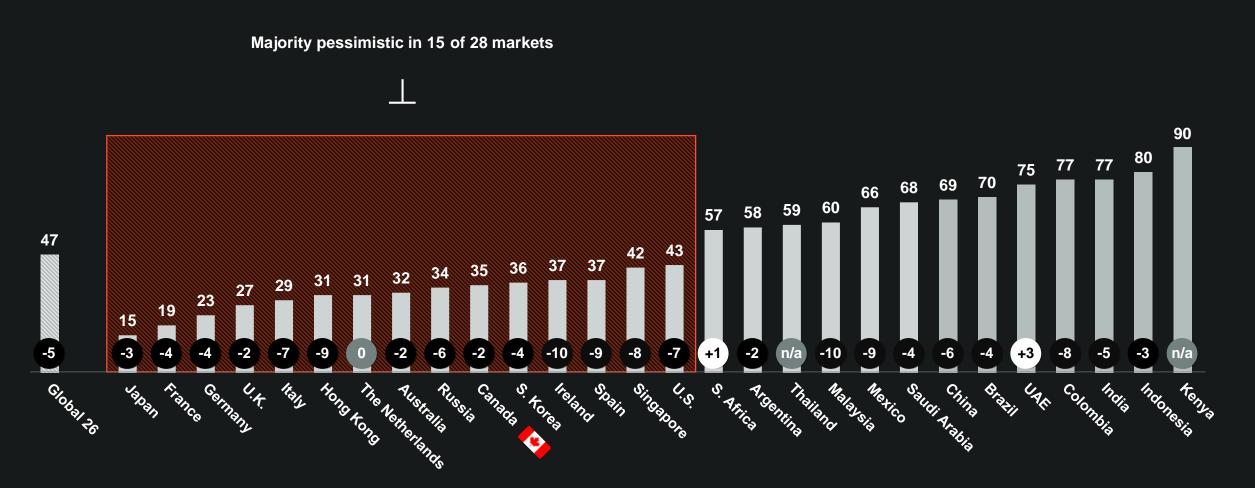
2020 Edelman Trust Barometer. "System failing" measure. For full details on how the "system failing" measure was calculated, please refer to the Technical Appendix. POP_MDC. Below is a list of statements. For each one, please rate how true you believe that statement is. 9-point scale; top 4 box, true. General population, Canada. Sense of injustice is an average of POP_MDC/1,2,3,8; Desire for change is POP_MDC/9; Lack of confidence is POP_MDC/10; Lack of hope is an average of POP_MDC/18,19,20 [reverse scored]. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, Canada.

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PESSIMISM ABOUT ECONOMIC PROSPECTS

Per cent who believe they and their families will be better off in five years' time

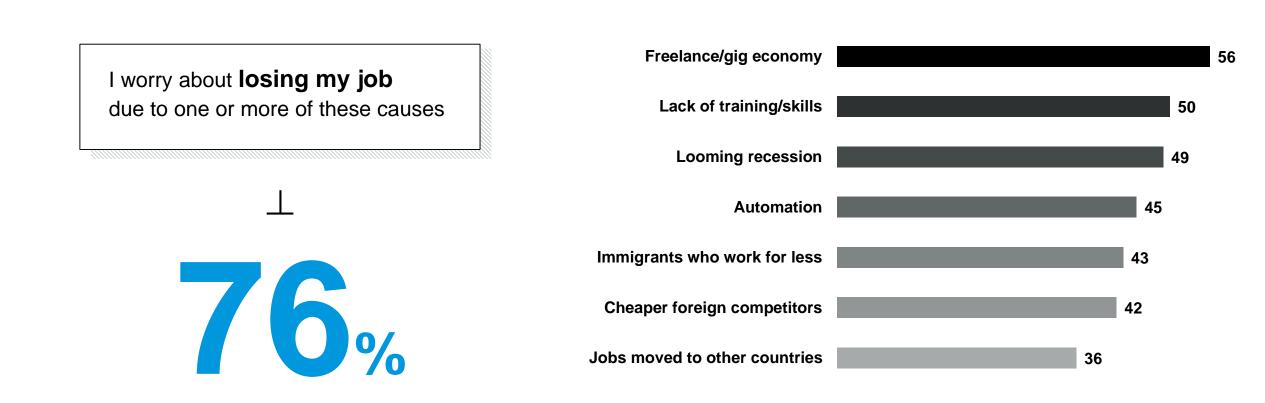




2020 Edelman Trust Barometer. CNG_FUT. Thinking about the economic prospects for yourself and your family, how do you think you and your family will be doing in five years' time? 5-point scale; top 2 box, better off. General population, 26-mkt avg.

WORRY ABOUT THE FUTURE OF WORK

Per cent of employees in Canada who worry about job loss due to each issue

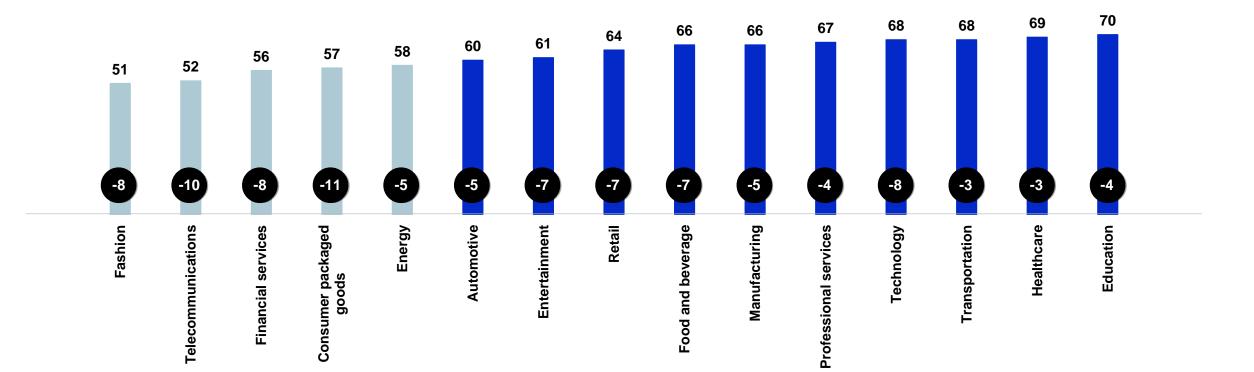


2020 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worried. Job loss net = codes 1,2,3,4,5,23,24. General population, Canada, among those who are employed (Q43/1).

TRUST DECLINES ACROSS SECTORS

Per cent trust in each sector in Canada



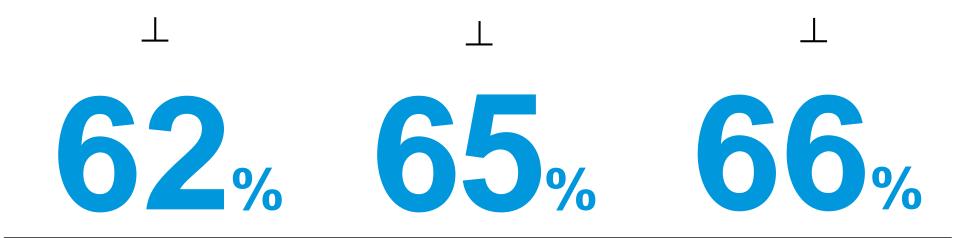


WORRY TECHNOLOGY IS OUT OF CONTROL

Per cent in Canada who agree

The pace of change in
technology is too fastGovernment does not
understand emerging
technologies enough to
regulate them effectivelyI worry tech
it impossible
people ar
hearing is

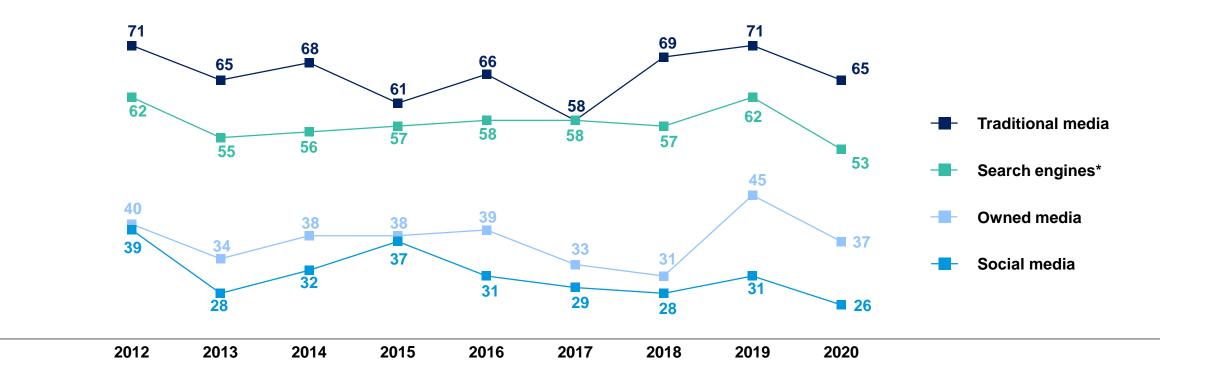
I worry technology will make it impossible to know if **what people are seeing or hearing is real**



2020 Edelman Trust Barometer. CNG_POC. For the statements below, please think about the pace of development and change in society today and select the response that most accurately represents your opinion. 9-point scale; top 4 box, fast. Canada. ATT_MED_AGR. Below is a list of statements. For each one, please rate how much you agree or disagree with that statement. 9-point scale; top 4 box, agree. Canada. PER_GOV. How well do you feel the government is currently doing each of the following? 5-point scale; bottom 3 box, not doing well (data excludes DK responses). Canada. All questions asked of half of the sample among the general population.

TRUST IN NEWS AND INFORMATION SOURCES DECLINES

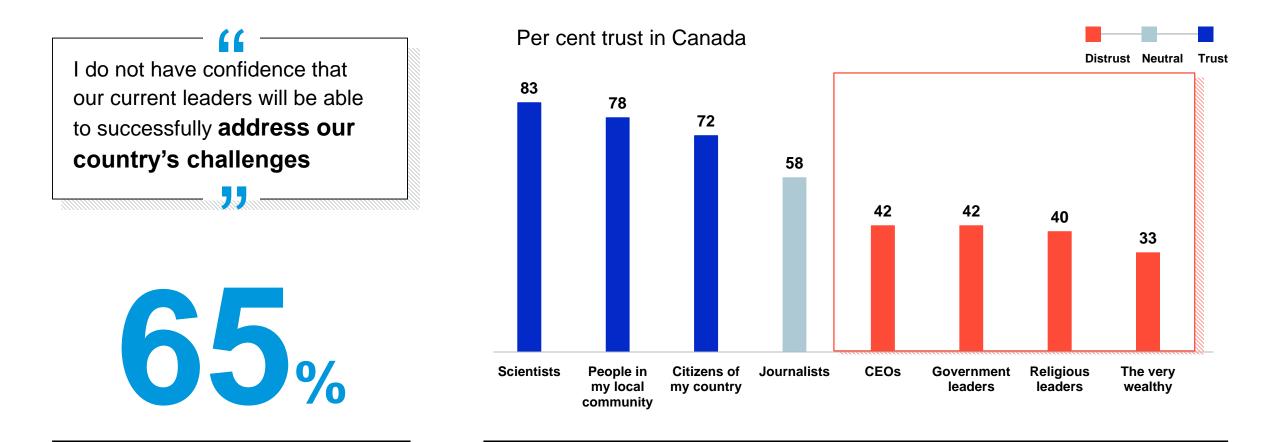
Per cent trust in each source for general news and information in Canada



2020 Edelman Trust Barometer. COM_MCL. When looking for general news and information, how much would you trust each type of source for general news and information? 9-point scale; top 4 box, trust. Question asked of half of the sample. General population, Canada.

*From 2012-2015, "Online Search Engines" were included as a media type. In 2016, this was changed to "Search Engines."

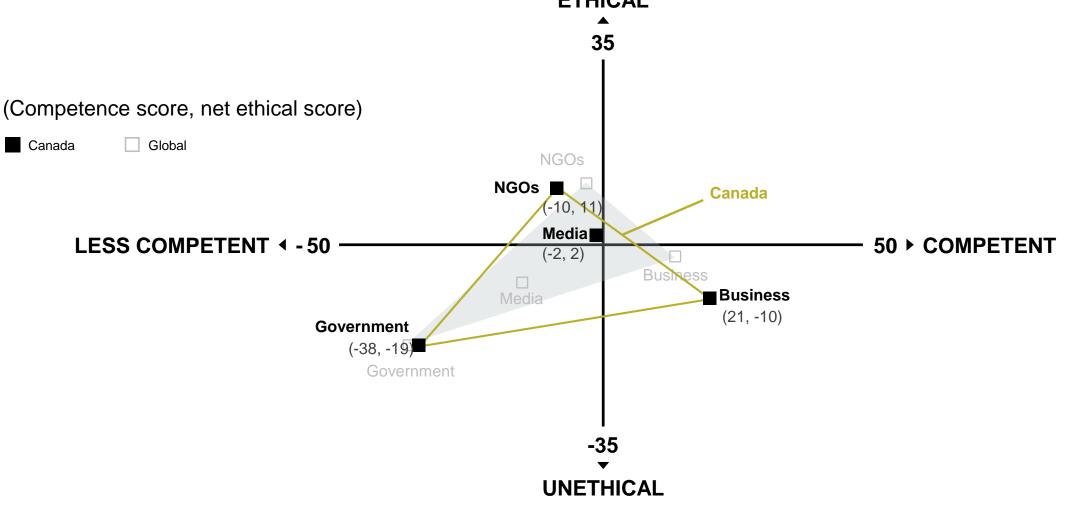
SOCIETAL LEADERS NOT TRUSTED TO ADDRESS CHALLENGES



2020 Edelman Trust Barometer. POP_MDC. Below is a list of statements. For each one, please rate how true you believe that statement is. 9-point scale; top 4 box, true. TRU_PEP. Below is a list of groups of people. For each one, please indicate how much you trust that group of people to do what is right. 9-point scale; top 4 box, trust. General population, Canada.

TRUST IS BUILT ON COMPETENCE AND ETHICS

NO INSTITUTION SEEN AS BOTH COMPETENT AND ETHICAL

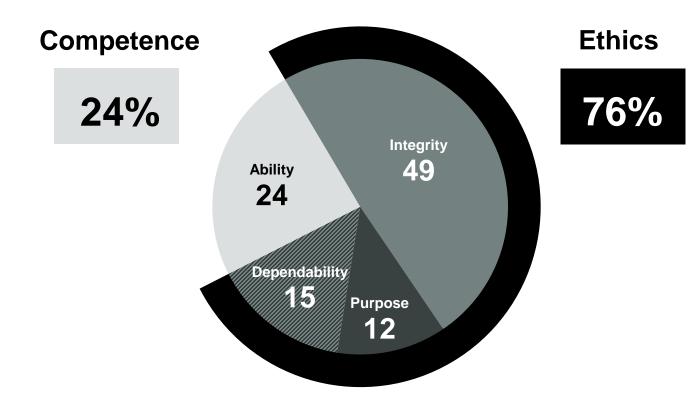


2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, 25-mkt avg and Canada. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.



WHEN IT COMES TO TRUST, ETHICS IS IN THE DRIVER'S SEAT

Per cent of predictable variance in trust explained by each dimension





New York, September 2019

Coalition of business, civil society and UN leaders pledge to set climate targets to 1.5°C



New York, January 2020

BlackRock shifts investment strategy to focus on sustainability Biarritz, August 2019

Business for Inclusive Growth (B4IG) coalition forms to address inequality and diversity



Toronto, November 2019

Maple Leaf Foods becomes the first major food company in the world to be carbon neutral.



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OVERCOME SKEPTICISM THROUGH ACTION

SERVE THE INTERESTS OF ALL STAKEHOLDERS

Per cent in Canada who ranked each group as most important

Per cent in Canada who agree





Stakeholders, not shareholders, are most important to long-term company success 74%

a company can take actions that both increase profits and improve conditions in communities where it operates

2020 Edelman Trust Barometer. PPL_RNK. Please rank the following four groups of people in terms of their importance to a company achieving long-term success. Give the most important group a rank of 1 and the least important a rank of 4. Stakeholders is a net of "Communities," "Customers," and "Employees". TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, Canada.

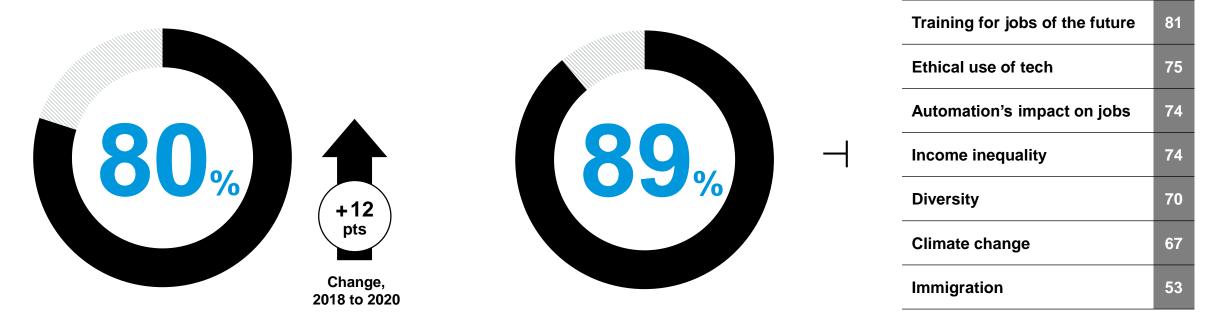
CEOS MUST LEAD

Per cent in Canada who agree

CEOs should take the lead

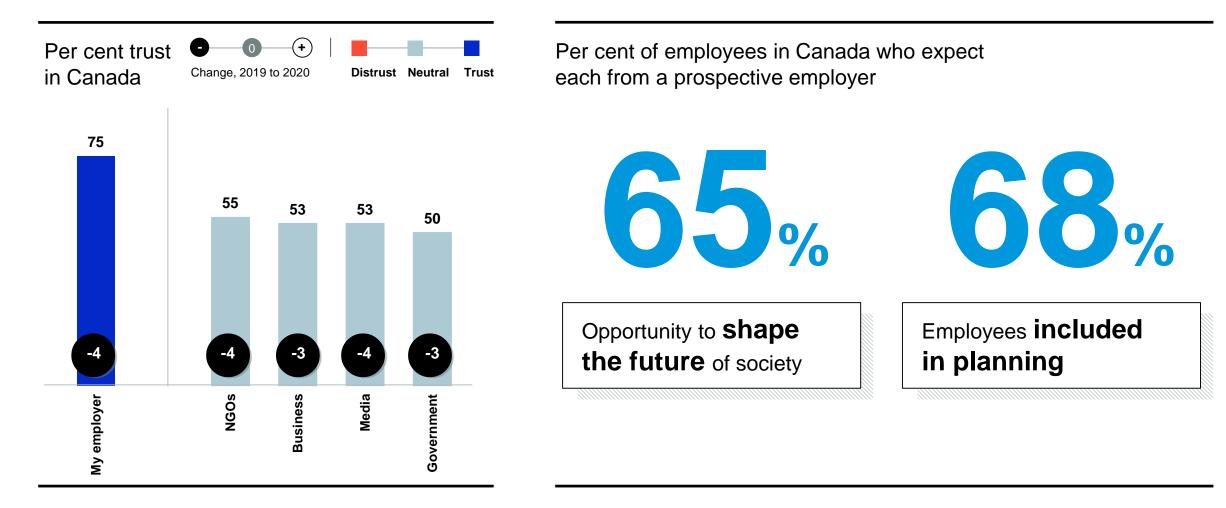
on change rather than waiting for government to impose it

It is important that **my employer's CEO speak out** on one or more of these issues



2020 Edelman Trust Barometer. CEO_ISS. How important is it to you that the CEO or head of the organization you work for speaks out publicly about each of the following issues? 9-point scale; top 4 box, important. Question asked of those who are an employee (Q43/1). Issues is a net of codes 1-7. General population, Canada. CEO_AGR. Thinking about CEOs, how strongly do you agree or disagree with the following statement? 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, Canada.

EMPLOYEES EXPECT TO BE ENGAGED AND INVOLVED

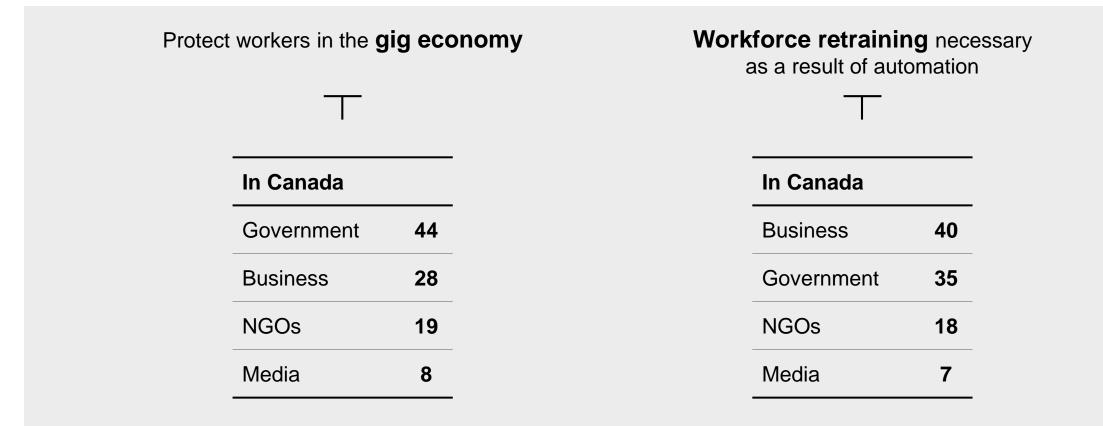


2020 EdeIman Trust Barometer. EMP_IMP. When considering an organization as a potential place of employment, how important is each of the following to you in deciding whether or not you would accept a job offer there? 3-point scale; sum of codes 1 and 2, important. Question asked of those who are an employee (Q43/1). TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is. 9-point scale; top 4 box, trust. "Your employer" asked of those who are an employee (Q43/1). General population, Canada.

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PARTNERSHIP BETWEEN BUSINESS AND GOVERNMENT ESSENTIAL ON JOBS

Per cent who say each institution is the one they trust most to address each challenge





OPPORTUNITY FOR ACTION ON PRIORITY TRUST DRIVERS

Per cent in Canada who think each institution is doing well/very well on the issue

NGOs		Business		Government		Media		
Transparency about funding 24		Partner with NGOs 27		Reduce partisanship	19	Keep social media clean	35	
Avoid becoming politicized		Partner with government	30	Partner with NGOs	24	Important vs sensationalized	38	
Expose corruption	30	Sustainable business practices	35	Community-level problems	27	Being objective	38	
Partner with business		Jobs that pay a decent wage	35	Partner with business	29	Differentiate opinion and fact	39	
Set goals with regular public updates		Invest in employee training	37	Social services for the poor	30	Information quality	40	

2020 Edelman Trust Barometer. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, Canada. Data not collected in China, Russia and Thailand.

Redefine leadership

Redefine leadership

Embrace stakeholders, not just shareholders

Redefine leadership

Embrace stakeholders, not just shareholders

Partner across institutions

Redefine leadership

Embrace stakeholders, not just shareholders

Partner across institutions

Battle for trust hinges on integrity, dependability and purpose